Graduate Students and Residence Hall Assistants

Eligibility

- Appointment of at least 50% Effort
- Employee must enroll in both a medical and dental plan

Effective Date of Coverage

- 1st of the month following a 60-day waiting period which starts on the date of eligibility. This is normally the date of hire, the effective date of a qualifying event, or the benefits effective date for Open Enrollment.
- If coverage is elected then terminated due to a break in service, for breaks in service of less than 26 weeks coverage will be effective on the 1st of the month following the re-hire date.

Termination of Coverage

- The end of the month in which the job assignment ends
- The end of the month in which the appointment percentage drops below 50%
- For other provision please see General Information in the 2016 Benefits Book.

Cost

- Please see the 2016 Rate Sheet
- All premiums are deducted on a post-tax basis
- Premiums will be deducted monthly

Enrollment

- An Anthem Enrollment/Change Form or a Declination of Converge Form must be submitted to the Human Resources Office no later than the effective coverage date.
- During the annual open enrollment period if qualified
- Upon verification of a qualifying event as outlined in the General Information section of the 2016 Benefits Book if eligibility requirements are met
- Required dependent verification documents must be submitted by the enrollment deadline. Requirements are outlined in the General Section of the 2016 Benefits Book