

## **The Oredigger Network, a Mines-wide Mentoring Program**

Team size: 3

Location: option to meet on campus

### **Mentoring program overview**

The Oredigger Network connects businesses and professionals with Mines alumni, employees and students. It is

- A rare-access online community where Mines alumni, faculty and staff, as well as business professionals, student leaders and others volunteer to individually mentor Mines students.
- For Orediggers, by Orediggers. This network is built and supported by contributions from members of the Mines community. All Mines community members are invited to participate.
- A resource for today and tomorrow. Students will be matched with a mentor who can answer their questions, get to know them and offer advice and guidance on everything from navigating roommate dynamics to internship how-tos. Once inside the network, users also have access to more resources, alumni in industry, recruiters and their Oredigger peers.

After two years, the program is primed for its next phase. Based on end-user and program and track administrators' experiences and feedback, it is evident that an 'Oredigger Experience' around mentoring is essential for the program to continue building traction.

### **Project Goals**

1. Design and deploy a web or app-based campus mentoring program for spring 2023.
  - a. Mentor/mentee matching algorithm, recommended pairings
  - b. User profile
  - c. Connection plan/roadmap
    - i. Sustained mentoring (6-month experience)
    - ii. Episodic mentoring AKA "flash mentoring" (1-2 meetings)
2. Analyze and remedy program shortcomings based on end-user and program and track administrator's experiences and feedback.
3. Integrate data analytics and reports (i.e., user's time in the program, number of engagements they had with their mentoring pair, click rates etc.)
4. Integrate Mines branding

### **Clients**

Kelly Knechtel, Oredigger Network lead admin